

# SLUG GREEK EXCELLENCE PROGRAM

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*“Excellence is not a gift, but a skill that takes practice.  
We do not act *rightly* because we are *excellent*,  
in fact we achieve excellence by acting *rightly*.”*

- Plato



*GLO Presidents & Executives at Winter 2020 Retreat*

# GREEK-LETTER ORGANIZATIONS AT UCSC



*GLO Presidents & Executives at Fall 2018 Retreat*

SOMeCA is homebase for UCSC's Registered Greek-Letter Organizations (GLOs). GLOs are student-initiated communities which reflect the diverse interests, cultures, and backgrounds of UCSC students. Student organizations provide creative environments for students to learn collaboration, agency, organization dynamics, integrity of purpose, relations with constituents, and self-understanding.

The Slug Greek Excellence Program is meant to elevate those learning environments, and was created as a reflection of SOMeCA's values and our community dialogues with the leadership of GLOs. The purpose of the program is to provide the GLO community with a framework for how chapters can evaluate both their contributions to a more just and safe campus community, as well as areas of improvement. The four major criteria are described below.

“We are what we repeatedly do. Excellence, then is not an act, but a habit.”

- Aristotle

## ADMINISTRATION & ADVISING

This area will focus on the SOMeCA value of Accountability, or being responsible for one's impact and responsive to feedback. The criteria below informs Accountability as GLOs prioritize creating and maintaining supportive partnerships between their chapter and the SOAR office.

### Chapter Registration

The [process to register](#) your GLO as a registered student organization (RSO) takes place in fall quarter only. Each GLO determines whether to register as a [Path A](#) or [Path B](#) student organization.

### Constitution & By-Laws including Judicial Processes

These documents are submitted at the beginning of the academic year, as part of the registration process to be a registered student organization.

### Chapter/Advisor Meetings

Each GLO is assigned a professional staff advisor to work in partnership throughout the year. The relationship between a GLO chapter and their SOAR advisor is crucial to the success of GLOs and SOAR. Meeting topics can consist of organizational development, leadership goals, navigating conflict, and program planning. Chapters and their advisors are expected to meet at least twice per quarter.

### Anti-Hazing Forms

All members submit the [Anti-Hazing Form](#). Once the Anti-Hazing Form is signed, it is valid for the entire academic year.

### Chapter Rosters

Chapter Rosters are updated and submitted on a quarterly basis. Information that is required to be included are Cumulative Chapter GPA, name of member, Student ID, UCSC email, status of completing Anti-Hazing Form, and Membership Status. Please contact your SOAR advisor to obtain access to the Google Spreadsheet of the Chapter Roster.

### Chapter Executive Form

The [Chapter Executive Form](#) must be submitted in the beginning of fall quarter and at any time there are changes to the Executive Board throughout the academic year.

### Insurance Certificates

Inter/National GLO's are required to submit Insurance Certificates to the SOAR office to remain in good standing with the University. Please consult with your Inter/National Chapter Advisor and SOAR advisor if you have questions about this.

### Recruitment Plan

Each quarter that a GLO hosts a recruitment, the GLO must submit event proposals for all on-campus and virtual recruitment events and a copy of the recruitment flyer.

## EDUCATION & DEVELOPMENT

This area will focus on the SOMeCA value of Agency, or the ability to interact with the world fully and actively. The criteria below informs agency as GLOs prioritize the leadership development of their membership, executive council, and the organization as a whole.

### Fall Orientation

At the beginning of every academic year, orientation is held to help prepare for the academic year. This may include workshops with campus partners such as Conduct & Community Standards, CARE, SHOP, etc. Additionally, there will be time dedicated to review the expectations as a GLO leader at UCSC. 4 authorized representatives and the new member educators must be present from each GLO.

### Fall & Winter Retreats

Each fall and winter quarter, a half-day retreat will be held for GLOs. The retreats focus on key areas of growth and development for the larger GLO community. At least two GLO leaders from each chapter are expected to attend. The dates for retreats will be provided to chapter presidents.

### New Member Education Schedule

A New Member Education Schedule must be submitted each quarter where a new class will be initiated for the chapter. The document must capture all meetings, programs, activities, and events held from bid day to crossing. All of these must include date, time, location, goals, and attendance. Please note that all crossing ceremonies must be completed by Friday of Week 10 of each quarter. As a note, you may use your own manual or document with the requested information above or you may use the [template](#) provided.

### New Member Education Training

All new members will be required to attend New Member Education Training the quarter after they have completed their intake process. These trainings are hosted by SOAR in partnership with CARE and Conduct & Community Standards. The dates for the New Member Education Training will be provided directly to the New Members and to the Chapter Presidents.

### Academic Success Plan

This plan focuses on how the GLO will uphold a standard of academic success for their members and what academic support will be provided to their members. The plan should include:

- GPA Standards
  - Minimum for Members, New Members/Interest.
- Questions to be answered:
  - How does the chapter communicate with your membership about the GPA requirement?
  - What are the best practices that the chapter implements to ensure that folks are supported academically?
  - What steps are taken to support members that may be facing *Academic Probation* or *Subject to Disqualification*?

## COMMUNITY RELATIONS

This area will focus on SOMeCA's value of Collectivity, or the ability to actively inquire, include and learn from others. The criteria below informs Collectivity as GLOs prioritize contributing to the creation of environments where the communities they're a part of, both on and off campus, promote safe, healthy and respectful relationships.

### **Governing Council Meetings**

There are two governing councils within the Greek Letter Organization community: Inter-Greek Council (IGC) and College Panhellenic Council. All chapters are expected to have a representative for their respective council, in addition to the elected officers that serve each. For more information about IGC and College Panhellenic Council, visit the [SOAR website](#).

### **Chapter Presidents Meetings**

All Chapter Presidents meet on a regular basis to discuss issues and matters that affect the larger GLO community. Through dedicated time and discussions, the Chapter Presidents develop and implement practices and approaches that support the health and sustainability of the GLO community.

### **Collaborative Event**

To strengthen bonds across the UCSC community, chapters are encouraged to host at least one collaborative event with another GLO, student organization, campus office (e.g. Ethnic Resource Centers). Examples of collaborative events can include socials, philanthropies, etc. [An evaluation form must be submitted](#). Key information that must be reported includes a description, who you partnered with, and key takeaways from the collaborative event.

### **Philanthropy Event**

GLO's have a history of supporting various causes or charities, both at a local level in Santa Cruz county and at a national level in the country. After the completion of the philanthropy event, [an evaluation form must be submitted](#). Key information that must be reported includes a description, key takeaways from the philanthropy event, and a copy of the attendance sheet.

## WELLNESS & SAFETY

This area will focus on the SOMeCA value of Integrity, or doing the right thing at all times regardless of how you might be affected. By providing a safe and positive environment for all its leaders, members, UC Santa Cruz and Santa Cruz County community, our chapters pledge to ensure that we are actively engaging in the well-being of everyone.

### Preventative & Educational Workshops

All chapters will host two preventative and educational workshops with at least 75% membership attendance. New members are not required to attend these workshops. Workshops may address themes such as safe partying, consent, safe sex, sexual health, bystander intervention, sexual violence and sexual harassment, gender-based violence and discrimination, alcohol and other drugs use, etc. Workshops should be assessed and coordinated with your SOAR advisor. Presenters for these workshop can be from offices on campus, organizations in Santa Cruz, and individuals from your GLO's Inter/National Headquarters.

After the completion of each workshop, [an evaluation form must be submitted](#). Key information that must be reported includes workshop description, key takeaways from the workshop, presenter details, and a copy of the attendance sheet.

### Hazing Prevention Plan

This plan focuses on what education and measures the GLO does to prevent hazing. The plan includes:

- GLO Hazing National Policy (*if applicable*).
- GLO Organization Statement on Hazing.
- Link to [UCSC Hazing Policy](#) & [CA Law](#).
- Questions to be answered:
  - How does the chapter communicate with your membership about the hazing policy?
  - How does the chapter communicate with your new members/interest about the hazing policy?
  - What are the best practices that the chapter implements to ensure that hazing does not happen?
  - Does the chapter member know how to report it? And to who? How is this communicated?

### Alcohol & Other Drugs (AOD) Prevention Plan

This plan focuses on what education and measures the GLO does to prevent AOD abuse. The plan includes:

- AOD Prevention Policy (*if applicable*).
- GLO Organization Statement on AOD Prevention.
- Link to [SHOP Resources](#) & [Responsible Action Plan](#).
- Questions to be answered:
  - How does the chapter communicate with your membership about AOD support and resources?
  - How does the chapter communicate with your new members/interest about AOD support and resources?
  - What are the best practices that the chapter implements to ensure that folks are supported during socials, etc.
  - Does the chapter member know how to engage with members about AOD support and resources?

# SLUG GREEK EXCELLENCE PROGRAM DATES & DEADLINES

## FALL 2022

Program & Expectations	Weeks to be completed by	Check Box
<a href="#"><u>GLO Fall Orientation</u></a>	September 19th, 21st	
Chapter Registration: <a href="#"><u>Application</u></a>	Week 1 - 2	
Submission of <a href="#"><u>Executive Council Form</u></a>	Week 1 - 2	
Submission of <a href="#"><u>Recruitment Plan</u></a>	Week 1 - 2	
<a href="#"><u>GLO Fall Retreat</u></a>	Week 3	
Chapter Registration: <a href="#"><u>Leadership Trainings</u></a>	Week 3 - 9	
Submission of <a href="#"><u>Chapter Roster</u></a>	Friday, October 21st	
Submission of <a href="#"><u>Anti-Hazing Forms</u></a>	Friday, October 21st	
Submission of <a href="#"><u>New Member Education Schedule</u></a>	Friday, October 21st	
Submission of <a href="#"><u>Academic Success Plan</u></a>	Friday, October 21st	
Submission of <a href="#"><u>Hazing Prevention Plan</u></a>	Friday, October 21st	
Submission of <a href="#"><u>Alcohol &amp; Other Drugs Prevention Plan</u></a>	Friday, October 21st	
Submission of <a href="#"><u>Constitution &amp; Bylaws including judicial processes</u></a>	Friday, October 21st	
<a href="#"><u>New Member Education Training</u></a> (only for Spring 2022 Cohort)	Week 5 - 7	
Planning of 2 <a href="#"><u>Preventative &amp; Educational Workshops</u></a> begins	Week 5 - 9	
Attendance at <a href="#"><u>Governing Council Meetings</u></a>	Ongoing	
Attendance at <a href="#"><u>Chapter President's Meeting</u></a>	Ongoing	
<a href="#"><u>Chapter/Advisor Meetings</u></a> (2 required)	Ongoing	
Dialogue on <a href="#"><u>Collaborative Event</u></a> with another GLO, RSO, or campus unit	Ongoing	
Submission of <a href="#"><u>Insurance Certificate</u></a> (if applicable)	Ongoing (Review expiration date)	

# SLUG GREEK EXCELLENCE PROGRAM DATES & DEADLINES

## WINTER 2023

Program & Expectations	Weeks to be completed by	Check Box
Submission of <a href="#"><u>Executive Council Form</u></a> (if applicable)	Week 1 - 2	
Submission of <a href="#"><u>Recruitment Plan</u></a>	Week 1 - 2	
<a href="#"><u>GLO Winter Retreat</u></a>	Week 3 - 4	
<a href="#"><u>New Member Education Training</u></a> (For Fall 2022 cohort)	Week 3 - 7	
Submission of <a href="#"><u>Chapter Roster</u></a>	Friday, Feb 3rd	
Submission of <a href="#"><u>Anti-Hazing Forms</u></a>	Friday, Feb 3rd	
Submission of <a href="#"><u>New Member Education Schedule</u></a>	Friday, Feb 3rd	
Host 1st <a href="#"><u>Preventative &amp; Educational Workshop</u></a>	Week 5 - 9	
Submit <a href="#"><u>Preventative Workshop Evaluation</u></a>	Week 5 - 9	
Potentially host a <a href="#"><u>Collaborative Event</u></a> with another GLO, RSO, or campus unit	Week 5 - 9	
Attendance at <a href="#"><u>Governing Council Meetings</u></a>	Ongoing	
Attendance at <a href="#"><u>Chapter President's Meeting</u></a>	Ongoing	
<a href="#"><u>Chapter/Advisor Meetings</u></a> (2 required)	Ongoing	
Submission of <a href="#"><u>Insurance Certificate</u></a> (if applicable)	Ongoing (Review expiration date)	



# SLUG GREEK EXCELLENCE PROGRAM DATES & DEADLINES

## SPRING 2023

Program & Expectations	Weeks to be completed by	Check Box
Submission of <a href="#">Recruitment Plan</a>	Week 1 -2	
<a href="#">New Member Education Training</a> (For Winter 2023 cohort)	Week 3 - 7	
Submission of <a href="#">Chapter Roster</a>	Friday, April 28th	
Submission of <a href="#">Anti-Hazing Forms</a> if not submitted in Fall or new member.	Friday, April 28th	
Submission of <a href="#">New Member Education Schedule</a>	Friday, April 28th	
Host 2nd <a href="#">Preventative &amp; Educational Workshop</a>	Week 5 - 9	
Submit <a href="#">Preventative Workshop Evaluation</a>	Week 5 - 9	
Potentially host a <a href="#">Collaborative Event</a> with another GLO, RSO, or campus unit	Week 5 - 9	
Submission of <a href="#">Executive Council Form</a>	Week 7 - 10	
Attendance at <a href="#">Governing Council Meetings</a>	Ongoing	
Attendance at <a href="#">Chapter President's Meeting</a>	Ongoing	
<a href="#">Chapter/Advisors Meetings</a> (2 required)	Ongoing	
Submission of <a href="#">Insurance Certificate</a> (if applicable)	Ongoing (Review expiration date)	